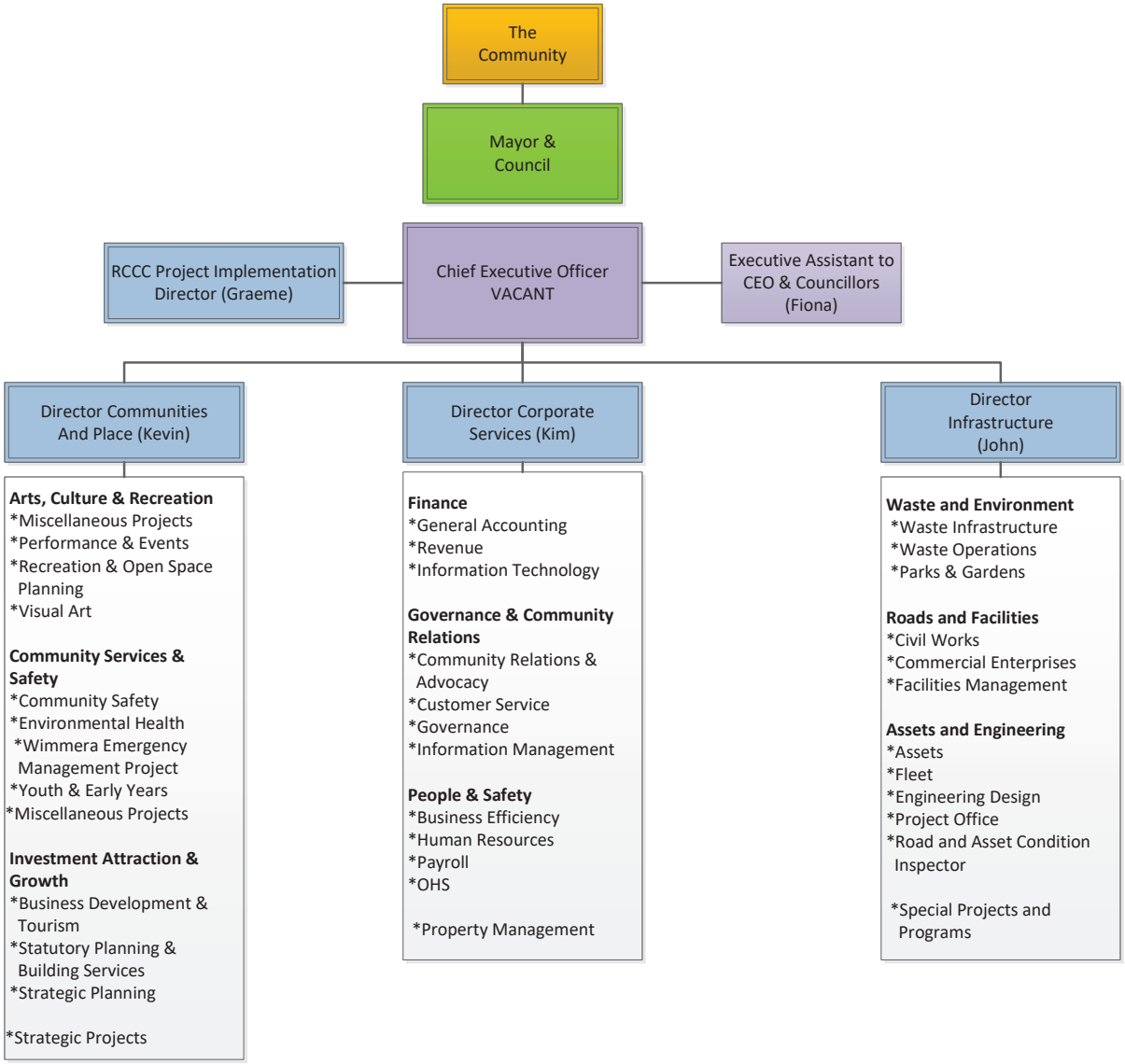Chief Executive Officer & Management